

WALKER MEMORIAL BAPTIST CHURCH YOUTH AND YOUNG ADULT MINISTER POSITION DESCRIPTION

Position Title: Youth and Young Adult Minister

Report To: Senior Pastor

Position May Be Filled By: Qualified Individual

Length of Service: At Will

Anticipated Time Commitment: 10-20 hours/week (or more); including Sunday and mid-week worship (Bible study, revivals, etc.) services

Salary: Negotiable (based on experience)

WALKER MEMORIAL BAPTIST CHURCH is a prayerful congregation, walking in the spirit, and bringing souls to Christ. Founded in 1891, Walker Memorial is a historic congregation located in the U Street Corridor in Northwest, Washington, D.C., and is committed to impacting our community through application and implementation of the teaching of Jesus Christ.

POSITION SUMMARY

The Youth and Young Adult Ministries at Walker Memorial Baptist Church include: Children's Church, Vacation Bible School, Walker Kids Program, Youth Fellowship, Young Adult Fellowship, Outreach Activities, and Worship opportunities. The Youth and Young Adult Minister will be responsible for strategizing, planning, and implementing ministry programs that are in line with the Pastor and Walker Memorial's overall vision.

DESIRED QUALIFICATIONS

Candidates for this position must have a personal commitment to Jesus Christ as their Lord and Savior and must demonstrate the reality of that relationship through their life and testimony. Candidates must have a minimum of 3 years relevant experience as a youth ministry leader and have knowledge of educational methods and current youth and young adult ministry resources. A minimum of a bachelor's degree is required. In addition, a preferred candidates for Youth and Young Adult Minister must either have completed or be enrolled and an active student in an accredited seminary pursuing a Master's of Divinity Degree or a master's level theological degree.

OTHER SKILLS AND ABILITIES

The ideal candidate will have Spirit-led attributes, including:

- Superior communication skills
- Creative, confident, hard worker, and a self-starter
- Excellent decision maker
- Strong interpersonal skills with the ability to relate to today's youth culture
- Work efficiently and effectively in team situations
- Possess a passion and heartfelt concern for children/teens/young adults
- Possess the ability to motivate others
- Administrative leadership skills and coordination
- Pleasant disposition and works well with others

- Experience with budgeting and coordinating finances for youth and young adult programs
- Experience with social media, including Instagram, Facebook, Twitter, etc.

PRINCIPLE DUTIES AND RESPONSIBILITIES

- Spearhead and help develop a vibrant youth and young adult ministry at Walker Memorial Baptist Church
- Provide personal leadership in the development of a youth and young adult program in which youth and young adults experience:
 - Discipleship and spiritual growth through developing a closer relationship with Jesus Christ
 - Fellowship occasions, both regular meetings and special events which are fun and provide opportunities to gather in Christ;
 - Exposure to and participation in outreach opportunities and ministry beyond the church's walls; and
 - Preparation for serving and leading other youth and young adults to Jesus Christ.

THE YOUTH AND YOUNG ADULT MINISTER WILL ALSO:

- Help youth and young adults understand Biblical guidelines to model Godly standards and set a good example in the areas of relationships, commitment, and responsible living
- Disciple and mentor new members for youth and young adult ministry
- Recruit, train and equip adult volunteer leaders to help in all areas of youth and young adult ministry
- Have the ability to counsel youth and young adults in crisis situations
- Support ministerial duties for the larger church, as needed
- Help develop a Friday night worship service involving youth and young adult ministry
- Prepare, plan, and teach age appropriate, weekly biblical lessons, as necessary
- Organize weekly Children's Church (ages 9 and younger) & Youth Church (ages 10 to 18) every Sunday Worship Service
- Schedule, train, and prepare youth and young adults for participation in Worship Services
- Plan and execute annual youth ministry retreat
- Other duties as assigned by the Senior Pastor, including preaching as assigned
- Schedule quarterly session with the children/teens/young adults and Senior Pastor
- Prepare and submit an annual proposal and budget for Youth and Young Adult Ministry
- Must complete and maintain a successful background check

SUBMISSION OF RESUMES

All interested applicants please send your resume to admin@walkerbaptistdc.org. Please direct questions to the same email address or call Walker Memorial Baptist Church at 202-232-1120. For more information about Walker Memorial, please visit our website at www.wmbcdc.org.